

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

MINORITIES WELFARE DEPT. - Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept. - Regularly attending the Office late - Departmental Proceedings U/R-20 of the A.P. Civil Services (Classification, Control & Appeal) Rules, 1991 - Articles of charges - Issued.

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MINORITIES WELFARE (O.P.) DEPARTMENT

G.O.Rt.No. 256

Dated: 11<sup>th</sup> June, 2008.

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ORDER:

It is proposed to hold an enquiry against Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept., in accordance with the procedure laid down in Rule-20 of A.P. Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the enquiry is proposed to be held and statement of imputations of misconduct or misbehavior in support of the articles of charge are set out in the articles of charge enclosed (Annexure-1). Copies of documents by which the articles of charges proposed to be sustained are also enclosed (Annexure-II).

3. Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept., shall appear before the Principal Secretary, Minorities Welfare Dept., within fifteen days from the date of receipt of this order and submit his written statement of defence and state whether he desire to be heard in person.

4. Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept., is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. He should, specifically admit or deny each article of charge.

5. Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept., is further informed that if he does not submit his written statement of defence on or before the date of specified in Para-3 above, further action will be processed based on the material available.

6. Attention of Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept., is invited to Rule-24 of the A.P. Civil Services (Conduct) Rules, 1964, under which no Govt. Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to this service under the Govt. If any representation received on his behalf from another person in respect of any matter dealt within these proceedings it will be presumed that Sri M. Nooka Raju, is aware of such a representation and that it has been made at this instance and action will be taken against him for violation of Rule-24 of the A.P. Civil Services (Conduct) Rules, 1964.

(P.T.O.).

7. The receipt of the G.O. may be acknowledged.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**LINGARAJ PANIGRAHI,  
PRINCIPAL SECRETARY TO GOVERNMENT.**

**To**

Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept.

**SF/Sc.**

//FORWARDED::BY ORDER//

**SECTION OFFICER**

## ANNEXURE-I

### Imputations of Articles of Charges

Statement of Article of Charges framed against Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept.

**ARTICLE:** That the said Sri M. Nooka Raju, ASO., M.W. Dept., is habituate late commmer for attending Office duties, in the month of 1<sup>st</sup> May to 8<sup>th</sup> May all the working days he has reported late duty. This shows he has no devotion to the duty and not interested to work in the Office.

### Basis of Charges:

Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept., has been habituate late commmer for attending Office duties, in the month of 1<sup>st</sup> May to 8<sup>th</sup> May all the working days he has reported late duty. Therefore, he was requested to explain within 15 days, otherwise Govt. shall initiate disciplinary action against him as per CCA Rules, vide Govt.Memo.No.2295/O.P./A1/2008-1, dated 13-5-2008.

In response to said Memo., Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept., has submitted his explanation on 22-05-2008, stating that he was attending the office regularly without late and doing his official duties almost satisfactory of his superior officials. Unfortunately he was suffering with ill-health from January, 2008, onwards. He was residing at Kapra Village, Keesara Mandal, Ranga Reddy Dist., which is far way from Secretariat. Due to ill-health and long journey from him residence, he was enable to reach the Office in-time, i.e., before 10:30 A.M., from 01-05-2008 to 08-05-2008, due to traffic jam and also non-available of Office special buses. He was not intentionally attending the Office by late every day and also this is not his habit. He was devoting his duties and attending official work without any complaint from his superior Officer. In future he will not give any scope for attending office by late and also excuse for late coming officer for the above said period. Therefore, the individual has requested to drop further action against him.

The explanation of the individual is not satisfactory. Hence, the above charges is framed.

**LINGARAJ PANIGRAHI,  
PRINCIPAL SECRETARY TO GOVERNMENT.**

**SECTION OFFICER.**

## **ANNEXURE-II**

List of documents and witness by which the articles of charges framed against Sri M. Nooka Raju, Asst. Section Officer, Minorities Welfare Dept., are proposed to be sustained.

**(Extract of Attendance Register)**

**LINGARAJ PANIGRAHI,  
PRINCIPAL SECRETARY TO GOVERNMENT.**

**SECTION OFFICER.**